

# TRANSCAT<sup>®</sup>

NASDAQ: TRNS

Leader in Test, Measurement,  
Control & Calibration

INVESTOR PRESENTATION

November 2025



# Safe Harbor Statement

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*This presentation includes some non-GAAP financial measures, which the Company believes are useful in evaluating our performance. You should not consider the presentation of this additional information in isolation or as a substitute for results prepared in accordance with GAAP. The Company has provided a discussion of these non-GAAP financial measures and reconciliations of comparable GAAP to non-GAAP measures in tables found in the Supplemental Information portion of this presentation.*

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# Corporate Overview & Strategy

Transcat is an industry leading provider of mission critical, accredited calibration services and equipment, and only public company of its kind.

Highly fragmented, large market opportunity highlights path to \$500M revenue and top-tier margins in 3-5 years

## Key Themes & Drivers

- 1. Recurring revenue streams driven by regulation
- 2. Inherent operating leverage driving margin expansion
- 3. All roads lead to service
- 4. Acquisitions
- 5. Strong balance sheet - underleveraged, strong cash balance and free cash flow

## NASDAQ: TRNS

Share Price <sup>1</sup>	\$70.62
Market Cap <sup>1</sup>	\$657.9M
TTM Revenue <sup>2</sup>	\$302.6M
TTM Consol. Net Income <sup>2</sup>	\$11.4M
TTM Adjusted EBITDA <sup>2</sup>	\$44.5M
Shares Outstanding	9.3M
Float	9.1M

1. As of November 3, 2025  
2. At September 27, 2025



# Company Overview

Industry leading provider of mission critical, accredited calibration services and equipment





**FOUNDED IN 1964**  
OVER 59 YEARS  
OF INDUSTRY  
EXPERIENCE



**NASDAQ:TRNS**  
PUBLICLY-TRADED  
COMMERCIAL  
CALIBRATION LAB



**DISTRIBUTOR AND  
RENTAL OF TEST  
AND MEASUREMENT  
EQUIPMENT**



**FOOTPRINT  
AND SCALE TO  
SERVICE LARGE  
NATIONAL  
OPPORTUNITIES**



**28 COMMERCIAL  
LABS**  
ACCREDITED TO  
ISO/IEC 17025:2017



**TRANSCAT  
UNIVERSITY -  
BUILD-A-TECH**

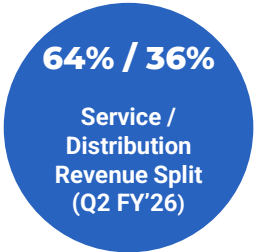
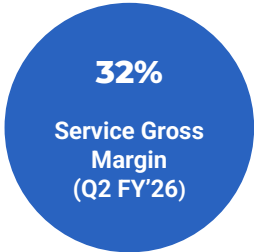
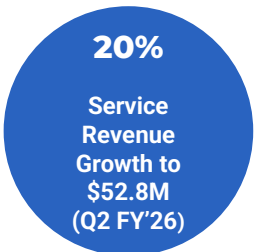
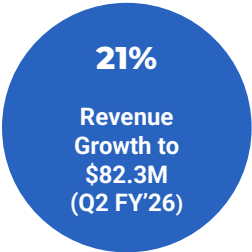


**NEXA COST,  
CONTROL AND  
OPTIMIZATION  
SERVICES**



**66 CONSECUTIVE  
QUARTERS OF YOY  
SERVICE REVENUE  
GROWTH**

## Key Customers



# Compelling Equity Story with Multiple Growth Drivers

## Calibration and Instrumentation Services Sector

### Regulatory Driven Model



Non-discretionary, regulatory driven demand for customers to meet requirements that mandate regular equipment calibration

### Recurring Revenue Model



Regular scheduled maintenance provides predictability through economic cycles

### Fragmented and Localized Decision Makers



Highly fragmented industry, with localized customer decision makers creates opportunity for deep customer entrenchment while simultaneously being able to consolidate through M&A

### Growing TAM



In addition to regulatory driven demand, market size is driven by a need for “essential services” that minimize downtime and optimize efficiency

### Attractive & Growing End Markets



Operate in large and growing end markets that are supported by favorable market tailwinds

## Transcat

### Leading Market Position



Global leader in providing full-service calibration services either on-site or at one of over 50 ISO/IEC accredited labs

### Attractive Complement of Services



World-class services and solutions help customers achieve and maintain industry compliance, while simultaneously improve efficiency, reducing down time and lowering total cost of operation

### Blue Chip Customer Base



Currently operates in nine unique and distinct end markets with a market leading position in healthcare and serving 19 of the Top 20 Pharmaceutical Companies

### Compelling Track Record of Organic Growth



Historical YoY revenue growth in excess of 10% underscores the durability and demand of the services that Transcat offers and is well positioned to continue going forward

### Acquirer of Choice in a Fragmented Market



Opportunity to be an Industrial Compounder as accretive acquisitions lead to improved growth, margins and additional deals

# Transcat's Revenue Mix Evolution

Transforming the revenue landscape with a deliberate shift toward the recurring service segment



Lee D. Rudow,  
President & CEO  
Appointed July 2013  
13+ Years at Transcat

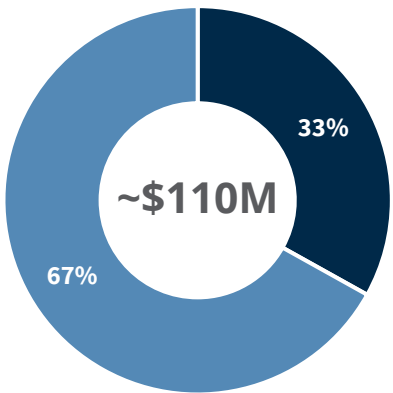


Michael West,  
Chief Operating Officer  
Appointed April 2024  
11+ Years at Transcat




Thomas Barbato,  
Chief Financial Officer  
Appointed Sept 2022  
3+ Years at Transcat

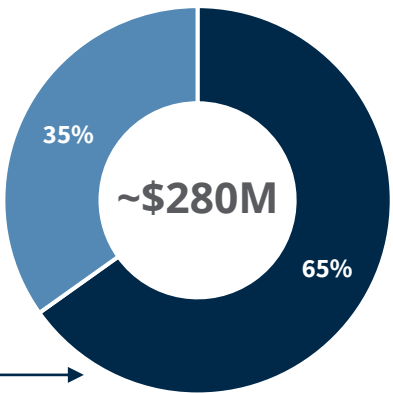
2012A REVENUE BY SEGMENT



■ Service ■ Product

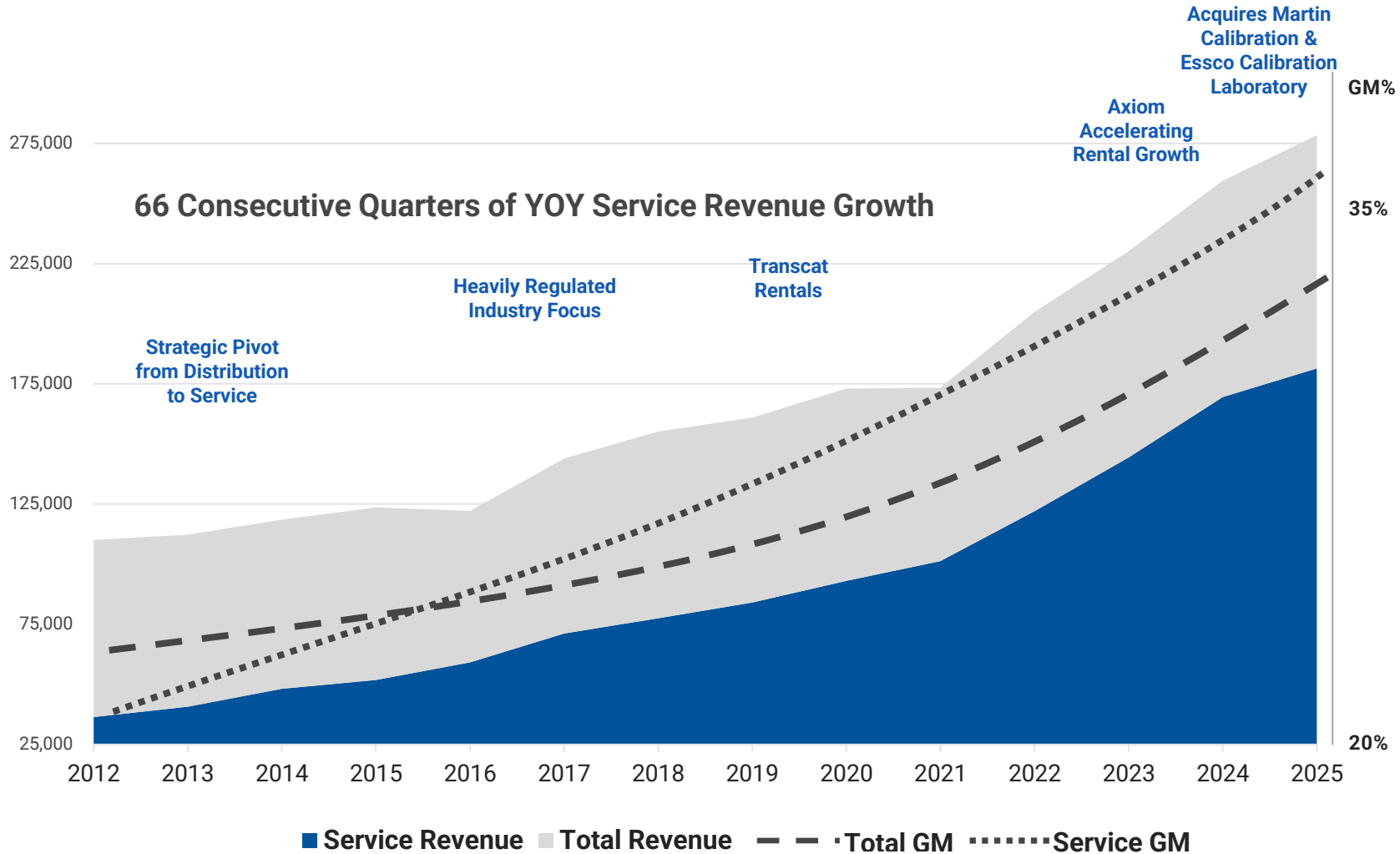
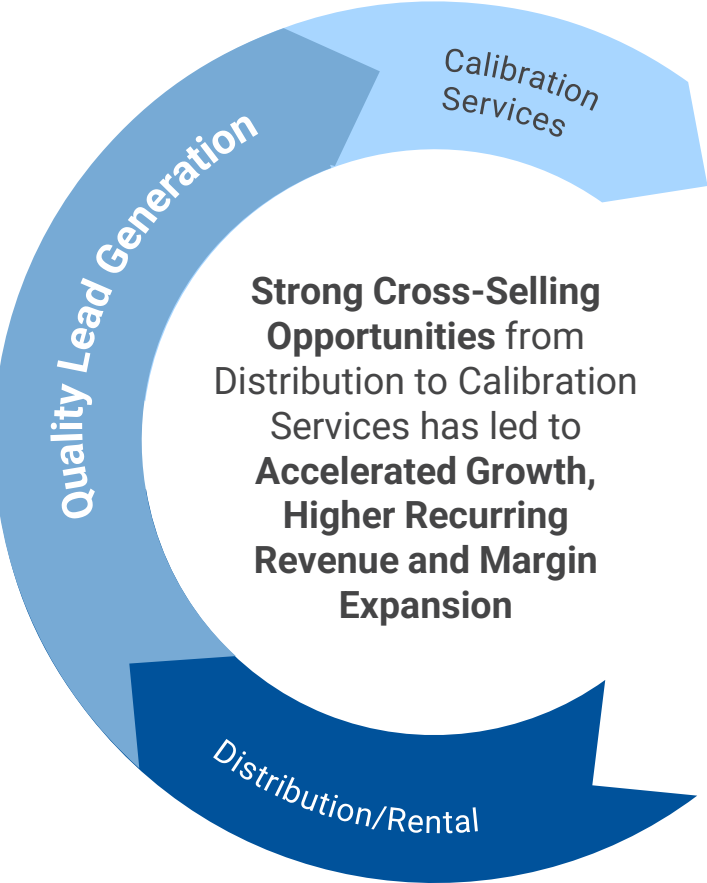
 Transcat's management team strategically focused on improving recurring revenue, with the Service segment growing at a ~13% CAGR from 2012 - 2025

2025A REVENUE BY SEGMENT



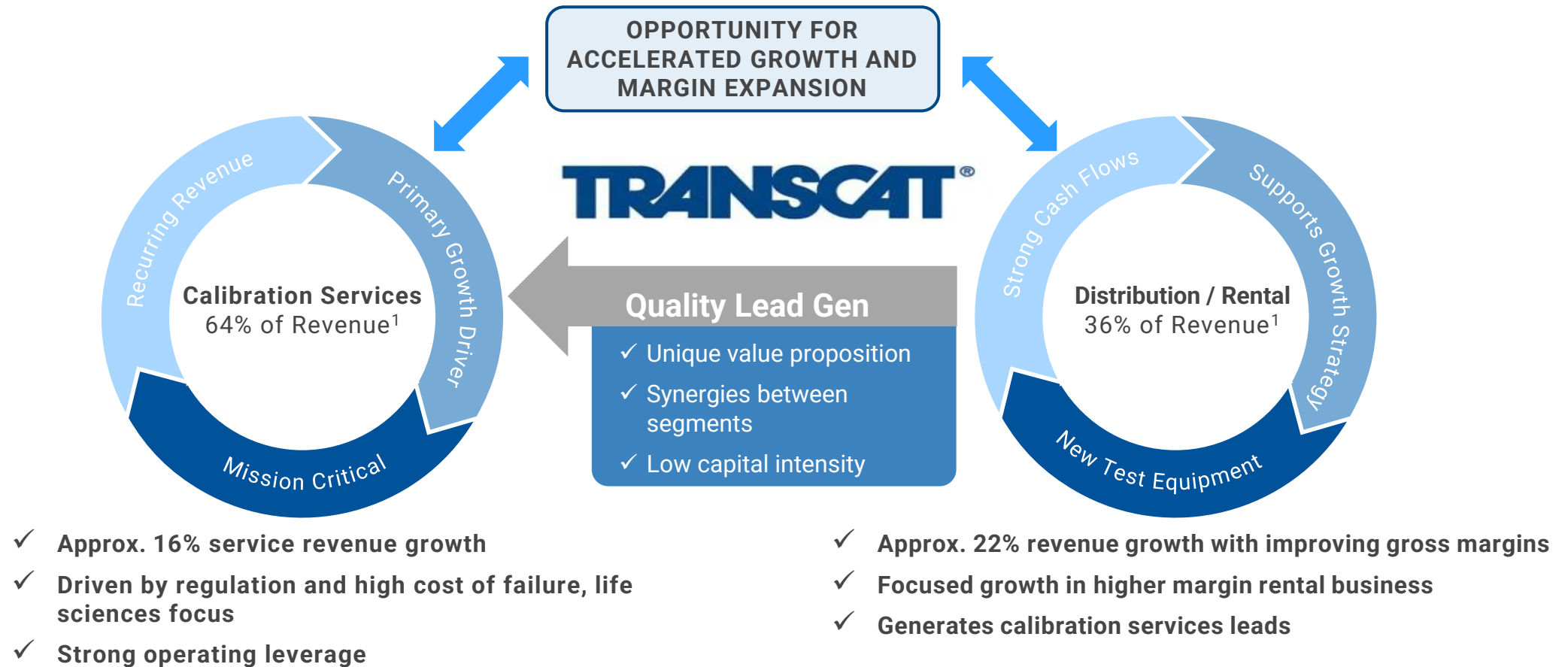
■ Service ■ Distribution

# All Roads Lead to Service



# Complementary Business Segments

Strong cross-selling opportunities from distribution to calibration services





# Strategic, Regulated Vertical Markets

- Provider of premium, mission critical services to regulated, high cost of failure industries that require long qualification cycles
- High switching costs deeply entrench customers on Transcat service platform; high barrier to entry that results in recurring, higher margin revenue



Sector	Life Sciences	Aerospace	Government / Defense
Industry	Pharmaceuticals & Medical Device	R&D / Manufacturer of Flight Vehicles	Military / Missile Defense
Regulating Bodies	FDA, WHO, ICH	DOD, FAA, NASA, EPA	FDA, OSHA, CPSC, DOD, FTC, FCC, EEOC, FDIC

# National Footprint & Strategy

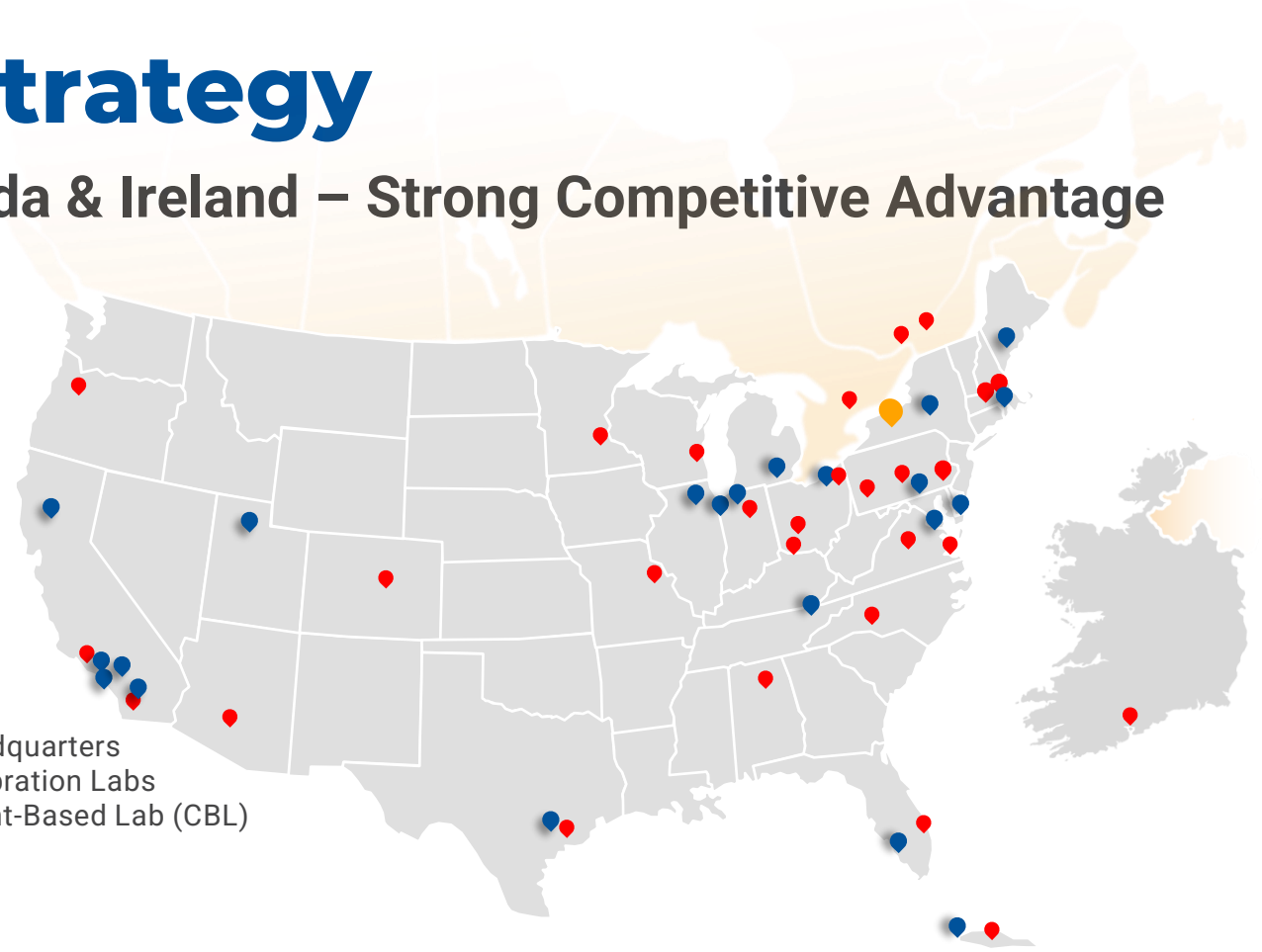
50 Locations & Mobile Serving U.S., Canada & Ireland – Strong Competitive Advantage

## Flexible Service Delivery Options:

- ✓ Client-Based Lab
- ✓ Periodic On-Site
- ✓ Mobile
- ✓ In-House
- ✓ Pickup & Delivery

### Map Legend

- Transcat Headquarters
- Transcat Calibration Labs
- Transcat Client-Based Lab (CBL)



Expansion of Geographic Footprint through Acquisitions to Drive Service Growth

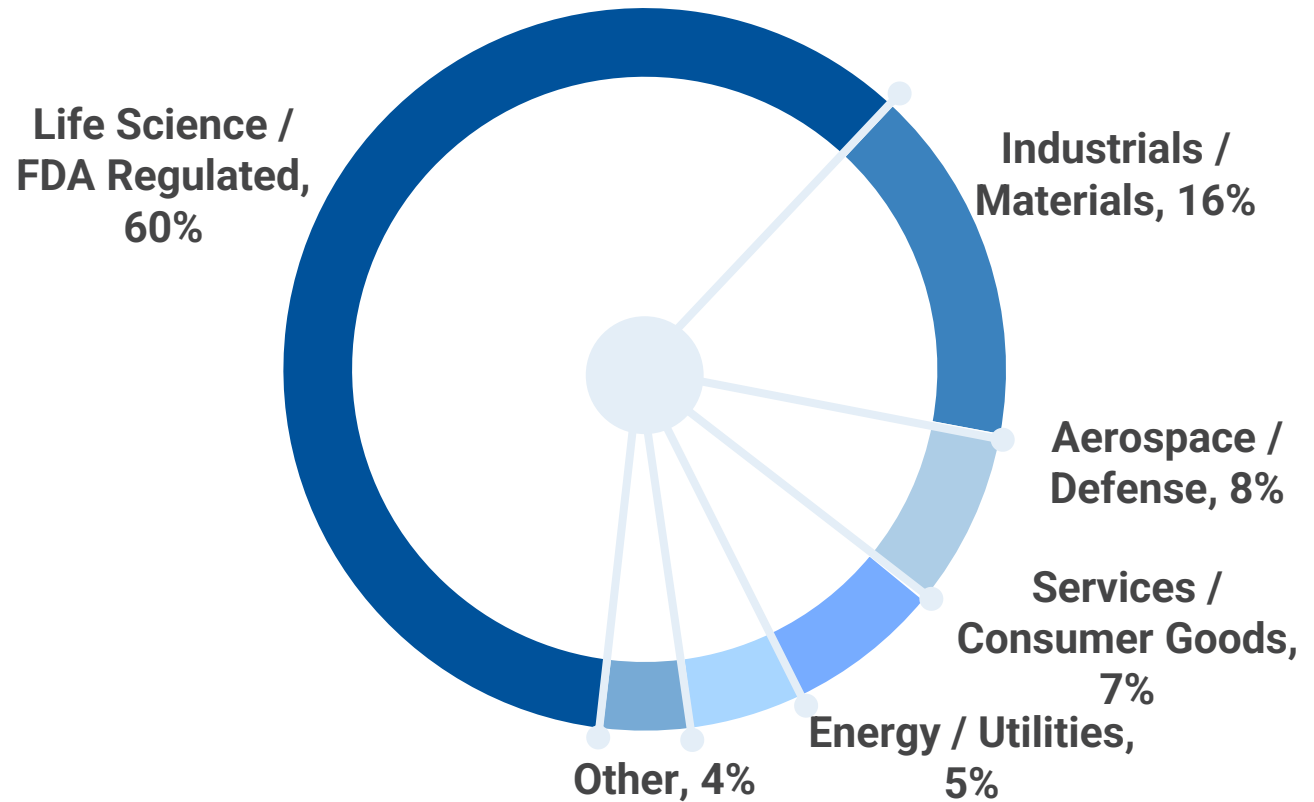
# Broad and Diverse Blue-Chip Customer Base

Servicing the Fortune 500 Manufacturers

- Pharmaceuticals
- Medical Devices
  - o Orthopedics
  - o Endoscopy
  - o Surgical Tools
- Defense Systems
- Aerospace
- Uranium Processing / Storage



Percentage of Service Revenue<sup>1</sup>



# Recent Acquisition Drivers

Year	Target	Geographic Expansion	Increased Capabilities & Expertise	Leveraged Infrastructure (Bolt-on)
FY25		✓	✓	✓
FY25	<i>Martin Calibration Inc.</i>	✓	✓	✓
FY24		✓	✓	
FY24		✓	✓	
FY24			✓	✓
FY24			✓	✓
FY23		✓	✓	
FY22		✓		✓
FY22		✓	✓	
FY22		✓	✓	
FY21			✓	✓
FY21			✓	



# Acquisition & Integration Strategy

## Proven Process Drives Consistent Long-Term Value Capture and Returns

### Diligence & Decision Making

- Disciplined approach with high emphasis on cultural fit
- Strategic checklist and consistent assessment process
- Expertise and experience
- Focused on high ROI acquisitions

### Synergy Capture

- Leveraging Transcat's broad capabilities and brand to accelerate top-line growth (sales synergy)
- Marketing and integration expertise
- Reduction of outsourcing by leveraging Transcat full scope of services (cost synergy)
- Consolidation of Phoenix and Las Angeles operations

### Martin Calibration – Case Study

#### Expanding Presence in Upper Midwest

- \$79M purchase price; \$10M in company stock and \$69M in cash
- Existing leadership and staff retained
- Establishes Transcat presence in the highly coveted Minneapolis area, as well as other locations in the Upper Midwest
- Checks all of Transcat's "acquisition boxes", geographic reach, increased capabilities and leveraging existing infrastructure (bolt-on opportunities in Los Angeles and Tempe)
- Strong customer relationships provide opportunities for cross-selling Transcat services, which will accelerate growth



# Essco Calibration Laboratory

## New England Market Leader in Calibration Services

“We are extremely pleased with the initial results of our most recent acquisition, Essco Calibration. We expect continued strong results from Essco, along with Martin Calibration (acquired Q3 Fiscal 2025), leveraging sales synergies with Transcat.”

*- Lee D. Rudow, President and CEO*

- ✓ Largest deal in Transcat history - \$84 million cash purchase – August 2025
- ✓ Transaction was supported by new \$150 million syndicated credit facility jointly led by M&T Bank and Wells Fargo Bank
- ✓ Operating for over 50 years, Essco has grown the business to over \$22 million in annual revenue with EBITDA margins above 25%
- ✓ Providing both in-house and onsite services to a wide range of customers in the Medical, Life Science, Aerospace & Defense and Industrial sectors, and beyond
- ✓ Sales and cost synergy opportunities, including consolidation of Transcat’s Boston operations in support of the New England region
- ✓ Checks all of Transcat’s “acquisition boxes”, geographic reach, increased capabilities and leveraging existing infrastructure (bolt-on opportunities in the New England region; consolidation of existing Transcat Lab into Essco Lab)



# Q2 FY26 Summary

## Consolidated Results

- Q2 Revenue grew 21% vs prior year to \$82.3M
- Q2 adjusted EBITDA increased 37% from prior year to \$12.1M
- Q2 Net Income of \$1.3M or \$0.14 per diluted share
- Closed new 5-Year \$150M syndicated secured credit facility

## Service Segment



- Q2 Service Revenue increased 20% to \$52.8M
- Q2 Gross Profit grew 16.5% from prior year to \$17.0M
- Acquired leading calibration service provider, Essco Calibration Laboratory

## Distribution Segment



- Q2 Distribution Revenue growth of 24% to \$29.4M
- Q2 Gross Profit increased 47.7% to \$9.8M
- Q2 Gross Margin expansion of 530bps to 33.2%

# Outlook\*

## *2026 Expectations*

**Service segment:** We expect a return to high single-digit service organic revenue growth in the second half of 2026, barring any further economic uncertainty.

**Total Transcat:** We expect the fiscal 2026 income tax rate to be in the range of 30% to 32%.

## *Mid-to-long Term Outlook*

- Strong organic growth in our Service segment remains a centerpiece of our strategy
- Our business continues to benefit from a predominantly life science-oriented market, driven by regulation and recurring revenue streams
- We have generated sustainable margin improvement over the past several years and we believe the improvement will continue
- We anticipate demonstrating more leverage on the SG&A investments we have made in the years ahead
- Acquisitions that strengthen our fundamental value proposition will continue to be an important component of our go-forward strategy



# Summary

- 64 years experience across complementary Calibration Services and Distribution/Rental segments
- Market opportunity in expanding, highly regulated, high cost of failure, and mission critical industries including Life Sciences, Aerospace and Government/Defense
- Service segment is a growth engine with high levels of recurring revenue streams
- Historical Distribution segment, including expanding Rental business, differentiates with cross-segment synergies
- Blue-chip client base encompassing a diverse set of industries
- Track record of successful acquisitions with proven integration process driving consistent long-term value capture and returns with expanded addressable markets, geography and capabilities
- Proven, experienced leadership team to support next level of growth and beyond



# TRANSCAT<sup>®</sup>

NASDAQ: TRNS

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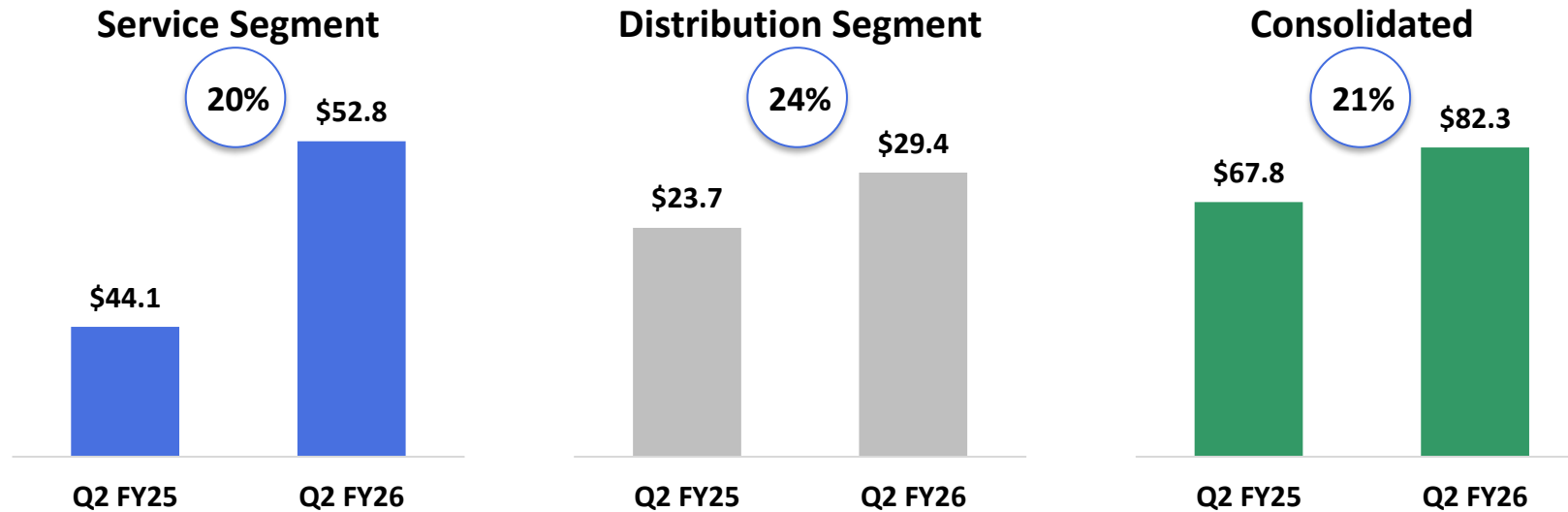


# Financial Overview



# Revenue

(\$ in millions)

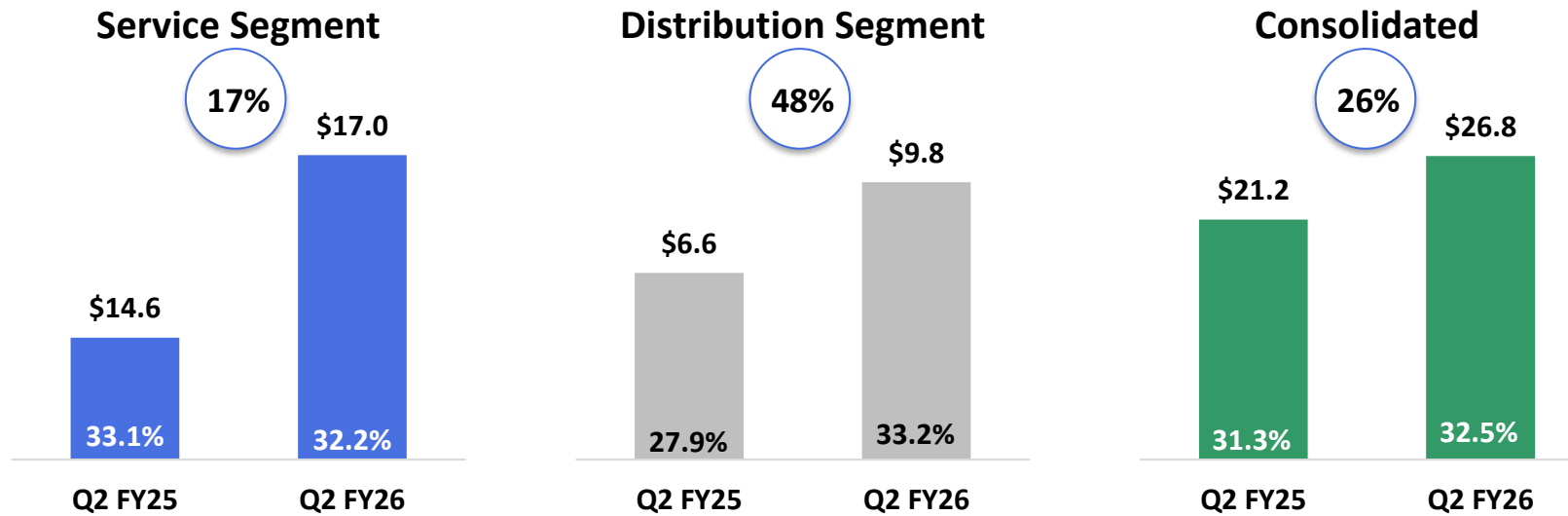


- Consolidated revenue up 21% from prior year to \$82.3M as both segments grew double-digits
- Service revenue growth of 20% despite economic volatility; 66th consecutive quarter of YoY growth
- Distribution revenue growth of 24% primarily due to strong rentals and product performance



# Gross Profit and Margin

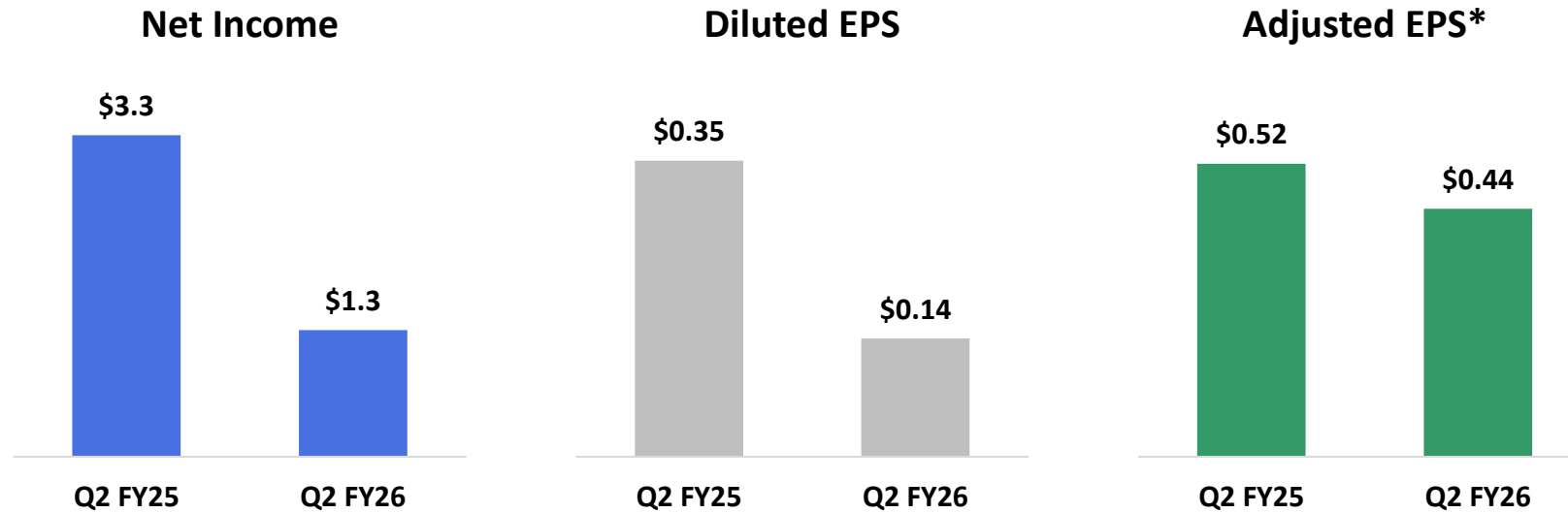
(\$ in millions)



- Consolidated Gross Profit of \$26.8M increased 26% from prior year
- Service Gross Profit increased 17% to \$17.0M
- Distribution Gross Profit increased 48% with 530bps Gross Margin expansion driven by strong performance in higher-margin Rentals

# Net Income, Diluted EPS, Adjusted Diluted EPS\*

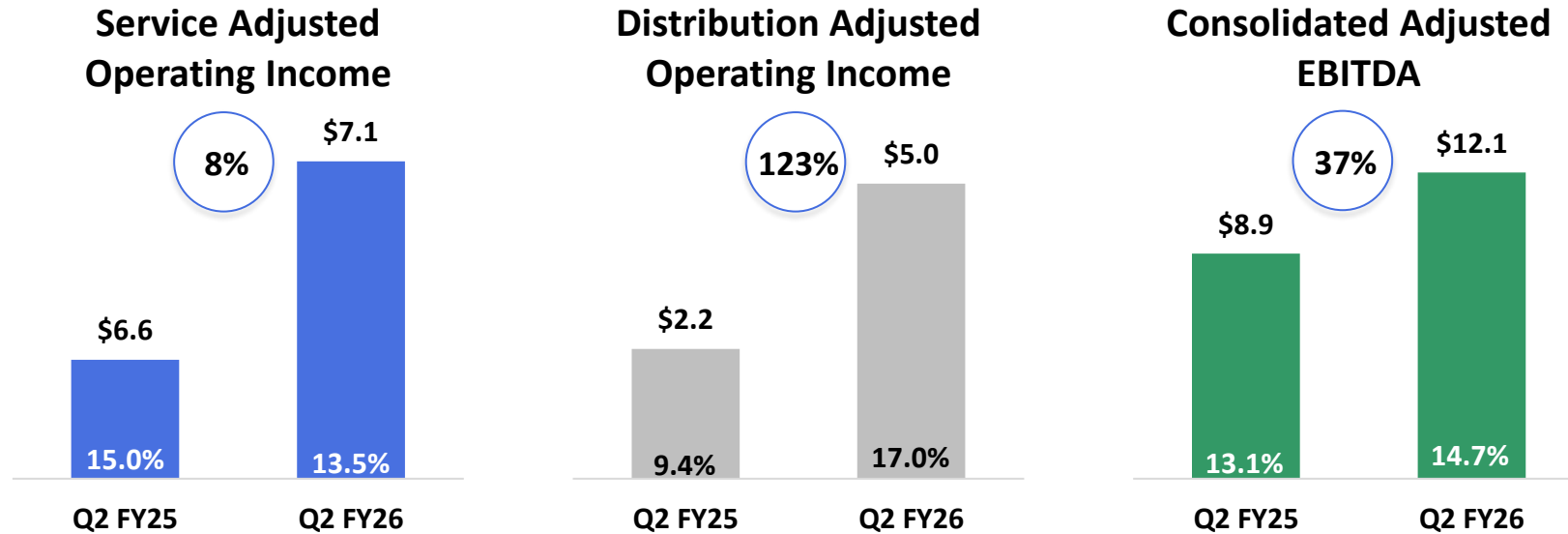
(\$ in millions, except EPS)



- Net Income of \$1.3M decreased 61.4% from prior year driven by higher interest expense and taxes
- Diluted EPS of \$0.14 vs \$0.35 in prior year
- Adjusted EPS of \$0.44

# Adjusted EBITDA\* and Margin

(\$ in millions)



- Consolidated adjusted EBITDA grew 37% to \$12.1M with 160bps margin expansion
- Distribution adjusted Operating Income increased 123% primarily due to growth in Rentals
- To distinguish between two non-GAAP measures, the segment non-GAAP results are labeled 'Adjusted Operating Income'. The calculation did not change.

# Operating Free Cash Flow

(\$ in millions)

Six Months Ended		
<i>Note: Components may not add to totals due to rounding</i>	September 27, 2025	September 28, 2024
Net cash provided by operations	\$16.5	\$15.8
Capital expenditures (CapEx)	(9.0)	(7.6)
<b>Operating free cash flow (FCF)**</b>	<b>\$7.5</b>	<b>\$8.1</b>

- Net Cash from operations higher compared to prior year
- Capital expenditures remain focused on Service capabilities/expansion, rental pool assets and technology; in line with expectations

*\*\* In addition to reporting net cash provided by operations, a U.S. generally accepted accounting principle ("GAAP") measure, we present operating free cash flow (net cash provided by operations less capital expenditures), which is a non-GAAP measure. We believe operating free cash flow is an important liquidity measure that reflects the cash generated by the business, after the purchases of technology, capabilities and assets, that can then be used for, among other things, strategic acquisitions, investments in the business, and funding ongoing operations. Operating free cash flow is not a measure of financial performance under GAAP and is not calculated through the application of GAAP. As such, it should not be considered as a substitute or alternative for the GAAP measure of net cash provided by operations and, therefore, should not be used in isolation of, rather in conjunction with, the GAAP measure. Operating free cash flow, as presented, may produce results that vary from the GAAP measure and may not be comparable to a similarly defined non-GAAP measure used by other companies.*



# Balance Sheet Supports Growth Strategy

(\$ in millions)

Capitalization		
<i>Note: Components may not add to totals due to rounding</i>	September 27, 2025	March 29, 2025
Cash & Cash Equivalents	\$5.1	\$1.5
Total Debt	111.9	32.7
<b>Total net debt</b>	<b>106.8</b>	<b>31.2</b>
Shareholders' equity	295.4	286.9
<b>Total capitalization</b>	<b>407.3</b>	<b>319.6</b>
Debt/total capitalization	27.5%	10.2%
Net debt/total capitalization	26.2%	9.8%

- 2.25x leverage ratio at quarter-end (Total debt to TTM Adjusted EBITDA\*)
- \$38.1M available from credit facility at quarter-end
- Closed new 5-Year \$150M syndicated secured credit facility at beginning of fiscal second quarter

The background is a complex technical drawing on a blue grid. It features several concentric circles and radial lines. Various points are labeled with letters (A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z) and numbers (1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14). Some points are connected by lines, and some are marked with 'x'. There are also labels like 'R1', 'R2', 'R3', 'R4', 'R1a', 'R2a', 'R3a', 'R4a'. The overall style is that of a technical or scientific diagram.

# Supplemental Information

# Adjusted EBITDA and Operating Income Reconciliation

(\$ in thousands)

(\$ in thousands)	FY 2026 Q2	FY 2025 Q2
Net Income	\$ 1,269	\$ 3,286
+ Interest Expense / (Income), net	1,264	(210)
+ Tax Provision	760	427
+ Depreciation & Amortization	6,487	4,399
+ Transaction Expense	496	32
+ Other (Expense) / Income, net	-	1
+ Noncash Stock Compensation	1,839	926
<b>Adjusted EBITDA</b>	<b>\$ 12,115</b>	<b>\$ 8,861</b>
(\$ in thousands)	FY 2026 Q2	FY 2025 Q2
Service Operating Income	\$ 920	\$ 3,704
+ Depreciation & Amortization	4,562	2,455
+ Transaction Expense	496	-
+ Other (Expense) / Income	(155)	(164)
+ Noncash Stock Compensation	1,301	629
Service Adjusted Operating Income	\$ 7,124	\$ 6,624
Distribution Operating Income	\$ 2,585	\$ 31
+ Depreciation & Amortization	1,925	1,944
+ Transaction Expense	-	32
+ Other (Expense) / Income	(58)	(67)
+ Noncash Stock Compensation	538	297
Distribution Adjusted Operating Income	\$ 4,990	\$ 2,237

In addition to reporting operating income and net income, U.S. generally accepted accounting principle ("GAAP") measures, we present Adjusted Operating Income (operating income plus depreciation and amortization, non-cash compensation expense, acquisition related transaction expenses and contingent consideration adjustments) and Adjusted EBITDA (earnings before interest, income taxes, depreciation and amortization, and non-cash stock compensation expense), which are non-GAAP measures. We believe Adjusted Operating Income and Adjusted EBITDA are important measures of our operating performance because it allows management, investors and others to evaluate and compare the performance of our core operations from period to period by removing the impact of the capital structure (interest), tangible and intangible asset base (depreciation and amortization), taxes, stock-based compensation expense and other items, as applicable, which is not always commensurate with the reporting period in which it is included. As such, we use Adjusted EBITDA as a measure of performance and as a basis for planning and forecasting. We use Adjusted Operating Income as a measure of performance when evaluating our business segments. Adjusted Operating Income and Adjusted EBITDA are not measures of financial performance under GAAP and are not calculated through the application of GAAP. As such, these measures should not be considered as a substitute or alternative for the GAAP measures of operating income and net income and, therefore, should not be used in isolation of, rather in conjunction with, the GAAP measures. Adjusted Operating Income and Adjusted EBITDA, as presented, may produce results that vary from the GAAP measures and may not be comparable to similarly defined non-GAAP measures used by other companies.

# Adjusted Diluted EPS Reconciliation

(\$ in thousands)

(\$ in thousands except per share data)		
	FY 26 Q2	FY 25 Q2
<b>GAAP Net Income</b>	\$ 1,269	\$ 3,286
<b>Add back (deduct)</b>	\$ 2,886	\$ 1,541
Amortization of Intangibles	3,461	1,888
Acquisition deal costs	496	33
Acq Stock Expense	226	130
Acquisition Amortization of backlog	-	4
Income Tax Effect at 25%	(1,297)	(514)
Acquisition Earn-Out Adjustment	-	
<b>Non-GAAP adjusted net income</b>	\$ 4,155	\$ 4,827
<b>Average diluted shares outstanding</b>	9,399	9,282
<b>Diluted income per share - GAAP</b>	\$ 0.14	\$ 0.35
<b>Diluted income per share - Non-GAAP</b>	\$ 0.44	\$ 0.52

In addition to reporting Earnings Per Share, a GAAP measure, we present Adjusted Diluted Earnings Per Share (net income plus acquisition related amortization expense, acquisition related transaction and integration expenses, and acquisition amortization of backlog), which is a non-GAAP measure. Our management believes Adjusted Diluted EPS is an important measure of our operating performance because it provides a basis for comparison of our business operations between current, past and future periods by excluding items that we do not believe are indicative of our core operating performance.

Adjusted Diluted Earnings Per Share is not a measure of financial performance under GAAP and is not calculated through the application of GAAP. As such, it should not be considered as a substitute or alternative for the GAAP measure of Earnings Per Share and, therefore, should not be used in isolation of, but in conjunction with, the GAAP measure. Adjusted Diluted Earnings Per Share, as presented, may produce results that vary from the GAAP measure and may not be comparable to a similarly defined non-GAAP measure used by other companies.